

First Congregational Church
of Eliot
United Church of Christ
Where You Belong

2021 ANNUAL REPORT



1361 State Road , Eliot Maine 03903
Eliotucc.org 1-207-439-1105

First Congregational Church of Eliot

United Church of Christ

Annual Business Report for 2021

Prepared for the Annual Business Meeting held

March 6, 2022

Table of Contents

Notification of Church Annual Business Meeting.....	2
Pastor's Report.....	2
Church Council	6
Deacons.....	7
Property Board	7
Christian Education Board	8
Ladies Circle & Financial Report.....	9
Church Clerk	9
Music Ministry.....	10
Fundraising Team.....	10
END68 Hours.....	11
Finance Team Review.....	11
Treasurer's Report.....	12
General Fund/Anticipated General Income.....	13
Financial Secretary Report.....	13
Budget for 2022.....	14
Church Officer & Board Members for 2022...to be filled at annual meeting	

NOTIFICATION OF ANNUAL BUSINESS MEETING

2022 Annual Meeting for the First Congregational Church of Eliot, United Church of Christ will be taking place online, via Zoom, on

March 6, 2022 at 10:00 am.

The work and business of the church will take place during Sunday Morning Worship.

All are welcome to join us for this gathering to give thanks for what's been and make some decisions on what's to be! Friends and visitors will be warmly welcomed. First Congregational Church of Eliot members will participate in voting. Voting will take place in person and by click vote processes on ZOOM. If you call in, there will be a time to make your vote known as well.

Jane Spinney, Church Clerk

PASTOR'S REPORT

Dear ***Beloved of God***,

Despite another year in pandemic, the people of this church have persevered. The saints and souls of FCCE have persevered. God's grace is so amazing and all-encompassing that we have all persevered and perhaps have become braver disciples. We found our way out of the box of traditional and expected worship. We have kept what works and added new things that work. Navigating pandemic has been like a dance with reluctant partner: one step forward, two steps back and just when we thought we had figured out the steps, we'd have to salsa sideways, and in a hurry. Despite the nearly insurmountable conditions we have persevered and continued to be The Church. We have wept in great pain and loss and yet we rise. I couldn't be more blessed to be a part of this faith community and I couldn't be prouder when I look around and see your honest hope, your depth of courage and continued willingness to be creative and caring as we strive to be the hands and feet of Christ in this world.

- I might list off all the things that I have done this year in service to God and to God's people but in my heart keeps coming up these two truths: One, I am not sure anyone wants to read about that and two, I may have lost all sense of time in spirit and space. I am no longer sure what happened when. Sure, I could reconstruct a timeline from my date book or my prayer ledger, but rather, I think it is better for us all to leave that to the other team leaders and officers (be sure to read what they have offered). Instead, let us leave the deconstructing the past year for others and let's look forward to what we can construct together for the future. Because by God's grace, there will be a future for FCCE.
- Let's build more benches for the Thanks Be to God outdoor chapel and celebrate the gatherings of praise and worship that happen in that very movable space. As we have leaned fully into being a church that offers outside sanctuary, we have been filled. In spirit and in space we have been filled. Thank you to *John Schontag, Mark Hoffman, Jeff Pelkey, Lisa Marshall* and all the amazing deacons who dreamed and schemed and brought the vision to life. From our spring and summer services to

our now legendary Christmas Eve joy to the world gathering, to the weddings and funerals that have been held in that sacred holy space. Let us commit to building more benches, covering them with a sheltering tent, and bringing it all to spark with fire pits and designing a lectern for bringing the Word. Let's create non-Sunday morning options that meet the people where they are and let's rest in creation, or on the beautiful chairs that *Nate Orr* built for the community.

- Let us reconstruct the Kids Ministry of this church. As we have held online services since the pandemic first arrived, we've never wavered in offering a Message for All God's Children. In story form, interactive object lessons and now that we have returned on site, we have invited the kids to splash, celebrate, explore their faith and be critical to our community. Let us continue to construct something that teaches and reaches all ages as we have begun offering a special activity time for those young people On-site. I am hopeful to offer a holy week event and a VBS weekend. I am even dreaming of a camping event. Let us never forget the gifts they bring and the gifts they need to receive. As we construct family Sundays and worship times just for kids, let us remember that they need to learn, and we need to let them teach us.
- Let us reconstruct and reimagine the fellowship building usage. Pandemic has given us the perfect chance to be fresh in our welcome, intentional about how the space is used and what we stand for as followers of Christ when we invite others. The RENEWAL room is just about ready for usage, thanks to the Out of The Shadows project that has been long postponed but now is thriving. *Andy Wormwood* has been working with me, his mother *Sherri*, *Mark Hoffman*, and the Board of OOTS to create a beautiful and functional space that will be used for not only FCCE Ministry endeavors but also education, wellness and support for any and all who might need renewal. The priority will be for support for community families who are loving someone who in

recovery from substance abuse (the mission of OOTS). Mental health and group support groups, (grief, caregiving, survivors, senior ministry, play groups) will also be of key usage for the RENEWAL Room. Safety concerns have not yet allowed these groups to be defined or scheduled but we keep hope.

The space is inviting and peaceful and we hope to keep it as such. In fact, why not imagine constructing a welcoming space in the church office and the hallway as well. It all looks and feels so amazing in the RENEWAL room. Let's keep going! The rooms on the upper floor are outdated and not encouraging of inspiring work. Let's change that with renewal in our welcome, our clarity of space usage covenant and with some paint!

- Let's construct and even more extravagant welcome. Now more than ever, we need to share God's incredible invitation to word and sacrament for all. It came as a surprise to many that when the wider church listed which congregations were designated Open and Affirming, that our little church with the big heart was not on it. Surely we are not only welcoming and open, we are affirming and invitational! Thanks be! Alas we have never taken formal steps to register as such with the wider church. We just did it! We walk the walk, and we talk the talk. I am often in awe how deeply inviting this congregation is. Maybe this year is the year to make it official on paper? Remember, once upon a time, when I first arrived, people were considered that we were now the "crippled church" but really we learned that we are just church. Good, honest, thoughtful, caring church who welcomes all and goes out of their way to welcome those who society has not welcomed fully. Is the following the sort of statement that represents who we are? Then let's talk! If you think it does not, then let's really talk.

Because we seek to walk in the way of Jesus, inspired to live compassionately, authentically and honestly, we at this church declare ourselves to be open,

affirming and invitational. We proclaim this covenant of welcome to everyone, especially if you have known the pain of exclusion in the church and society.

Here, we have promised to be a conduit of God's love, a wellspring of spiritual growth, and a sanctuary for holy worship. Know that you will be embraced and loved for who you are. No matter your race, ethnicity, sexual orientation, gender identity or expression, family structure, faith background, mental health, physical or cognitive abilities, doubts, troubles, or economic circumstances, you are warmly invited to break bread at our communion table, to share in all the sacraments, fellowship, ministries, leadership roles, joys and sorrows of our faith community. We will journey with you. We will believe in you, encourage you to believe in your gifts and to go where you feel holy and alive as a beloved, beautiful, strong child of God.

No matter who you are or where you are on that journey, you are more than welcome here.

- Let us construct a strong supportive calling and covenantal community! We are a calling church. That means that God has been calling others in our congregation to serve in ministry beyond the seats of the pew. *Sandy Norris* is a full Member in Discernment and has been on a sabbatical of growth and healing and still works and prayers towards ordained ministry and the hope of serving a congregation of her own. We hold Sandy in prayer. *Jeffrey Pelkey* is a candidate for soon being a Member in Discernment and is serving both as a first responder chaplain and the pastor of North Berwick UCC. As we are his home church, we are called to provide support, relationship, guidance and a safety net as he serves and works toward authorized ministry. We have celebrated a revival with him this past year and we look towards more upcoming shared ministry

opportunities. We hold Jeff in prayer. *George Salzer* is feeling the call to serve beyond the pew and has been a part of the leading worship team since we returned to onsite worship. He is a candidate for being a Member In Discernment and will probably go before the York Association Committee on Ministry in the fall. He hopes to be authorized to serve this congregation as a preaching deacon who also serves pulpit supply for other congregations. We hold George in prayer. *Lydia Hoffman* is nearing the completion of her second year at Yale Divinity School and is working toward ordained ministry. She became a full Member in Discernment in February and has her heart set on church camp ministry with a side of parish ministry. We hold Lydia in prayer. I have the privilege of leading and teaching eight of the Members in Discernment of the York Association (MIDS) in a program I developed called MIDS on the MAP. We meet once a month together to discern paths and to guide in study. It has been lifted up by the Maine Conference as a strong ministry and I am thrilled that FCCE has such a strong presence in the process of call. I have just finished a very long (6 year) service of being the Moderator of the York Association of the Maine Conference and joyfully, that culminated with our very own FCCE hosting the Association Annual Meeting. Clergy and Laity were in great attendance, and I was deeply grateful to be a part of such a strong and healthy congregation like FCCE. I now serve as the Chair of the Committee On Ministry and have the joy of working with the clergy and the churches with the ideas of covenant, accountability and care. This is the part of our association that ordains, supports and considers concerns of behavior and boundaries of clergy. I am so proud that FCCE has such a strong covenant connection with the wider UCC.

- Let's continue constructing multi-platform opportunities to reach, teach and preach.

We have learned how to have studies over Zoom, pastoral care gatherings over Zoom and worship over Zoom. Reaching people across the country and offering recorded playing of the services during the week. Way to be incredible church! You turned our tiny country church into a leading hybrid worship congregation. Thank you to all who gave to this technological mission in money, time and prayer. Thank you to all who attend and trust that online worship is real worship! Deep and abiding thanks to *Mark Hoffman* who has taken lead on this effort and continues to put in countless hours of volunteer time each week so it looks easy. We have also developed a strong social media presence and *Lisa Marshall* and I have learned how to do graphics, electronic communication and worship art and most recently have added “Pastor Talk” to great reception. Along with those recorded camera talks, we will continue to expand and explore new ways to be multi platformed in worship and work of the church.

- And speaking of *Lisa*.... None of these past two years would have been survivable without her. She is invaluable. So let us continue constructing ways to support, commend and compensate her. Lisa’s role in directing the fundraising team has been nothing less than spectacular. Her service as the Ministry Administrator of the congregation has proven to be flexible, courageous, and insightful. Perhaps most lifesaving, Lisa has become the best pandemic music director this side of the Mississippi. Our chapel choir, our sanctuary choir and our square choir has wildly exceeded expectations and has been

featured in other churches services with great joy. She is a true miracle worker. She deserves more than we could ever give her but church, we should try. Of all the places I have worshipped, of all the churches I have served and all the partners in leadership I have had, Lisa Marshall exceeds them all.

- Going forward, let us construct care for one another and for ourselves. I have struggled mightily in this area, as pandemic has severely limited my face-to-face connections with our people and the need for connection is great. I need help. Please help me reach the lost sheep who are home bound, or frustrated at the masking rules, or overwhelmed with the pandemic losses. Remember that you can always call me if you feel I haven’t met a need or have forgotten a person. Remember that we are all ministers in this faith and we can all care for the flock. After all, I am always trying to empower FCCE laity so that I work myself right out of a job. You are a strong, mission minded, covenanted church with a big heart and you have been amazing! You all continue to persevere, the love continues to expand, the congregation continues to grow and the message of God is being shared far and near.

THANKS BE TO GOD!

Pastor Beth

The Rev. Dr. Beth Hoffman



Church Council

It has been another challenging and unpredictable year in the life of First Church Eliot. It is only through strong leadership and congregational support that the church has been able to thrive during these difficult times. *Pastor Beth Hoffman* has forged ahead with determination and vision. As the church transitioned from remote to in person services Pastor Beth felt strongly that remote church needed to continue for those unable to attend in person or those who were not comfortable meeting inside a building.

To accomplish this vision the church needed to raise money to equip the church with the wiring and equipment needed to project live, interactive meetings. *Mark Hoffman* took charge of this task, not only researching and purchasing the equipment but also doing many hours of labor to make this dream a reality. He was assisted by *Peggy Gray* and *Devin Berry*. By mid-September the church opened to masked parishioners and parishioners around the country in their homes. As in all technology there are momentary glitches, but the live streaming is a success.

Lisa Marshall has continued to bring great joy to the church through her music leadership. Some of the music has continued through the Zoom square choir and other music has been sung by the masked in-person choir. Lisa has encouraged more choir members, with her help, to join the Zoom choir. Lisa has continued to arrange for special musicians that share their talents with the church. We all benefit from Lisa's joy of music.

As always, the finances of the church are always a concern, and it is only through the hard work of the Fundraising Team that the church has remained solvent. This team would say that their success is dependent on the support of the congregation and that may be true, but this core of women has kept the fundraising activities going every month and are the women who lead and work the events. I would like *Sally Hartford, Lisa Marshall, Linda Gove, Peggy Gray, Linda Downey, Laura Schontag, Dayle Shiverick, Karen Sullivan, Robin Wheeler, Jean Paulantonio, Sonya Quinn* and *Pastor Beth* to be recognized for their tireless efforts.

The church property must be maintained whether we are present or away and we are fortunate to have a small group of hearty warriors who have taken on these tasks. *David* and *Peggy Gray*, as they have for many years, continue to maintain, and enhance all the landscaping. *Al Morin, John Schontag* and *John Marshall* see maintenance tasks that need to be done and quietly complete the needed tasks.

I feel the need to recognize that many of the church's strongest supporters passed away over the last two years. We feel the void that they left and know that we must continue the work that they contributed over many years. The back nine will be watching over us. We hope that in 2022 we will be able to fulfill the mission of the church inside the buildings and in the wider world.

Respectfully Submitted, *Jean Donhauser*, Council Chair

Deacon Report

“We believe we are called to do justice, love kindness, and walk humbly with our God.”

The diaconate began year with members ~ *Linda Gove, Lisa Marshall, Jeff Pelkey, Lauren Lowe, Sandy Norris, George Salzer, Laurie Troy, Dayle Shiverick, Roxanne Sullivan, and Shelby Grondin-Bushe* as Senior Deacon.

2021 was again a challenging year for everyone as the pandemic continues to be a large part of all of our lives, either directly or indirectly, but we stayed strong in our faith and prayer. The Church sanctuary opened in November and it was so good to be back. The option of Zoom or in-person worship kept us all close, and our little but mighty Church continued on. This was well received by our congregation.

The seventh annual Operation Turkey Sandwich was a huge success once again, and under the new leadership of Rachel Fontaine and Holly

Cresta. This is a wonderful community outreach program that make a difference in peoples' lives.

Other wonderful programs included the Curbside Café, the Book Study group, the Care Circle, Blueberry Festival and Christmas Fair. All were additional opportunities to gather and enrich our close relationships with our fellow FCCE family members.

Our small but mighty church continues to be a welcoming, all-inclusive church that contributes much hope and love to its members and members of the community. The FCCE family welcomed new members with grace and said hard goodbyes to those that went on ahead of us. We prayed for each other, we cared for each other, and continued our journey within the world with love, gratefulness and hope.

Respectfully Submitted,

Shelby Grondin-Bushe, Senior Deacon

Property Board

The Property Board, like most boards of 2020-2021 has been largely not a board at all but the gathering of talents and time when needed. Everyone who has a vested interest in the building and ground of the church campus has done what they have been able to in a wild and confusing time.

Our great thanks and appreciation go to *Peggy* and *Dave Gray* who bring beauty and pride and creative care to the landscaping needs of our church. Never before have we been so beautiful and never before have we been so grateful. Many community members have reported back that they drive slowly by our church just to take it all in.

Be sure to enjoy the new outdoor Adirondack chairs built by *Nate Orr* and the upstairs Sunday School room, transformed by *Andy Wormwood* and friends into the RENEWAL

room, for any gathering that needs it, including the Sunday school.

We give a standing ovation to the ever amazing *Al Morin* who is always first on the scene after a snowstorm and can build, repair or create anything we need for the life of the church. Most recently Al has transformed our disability ramp with new decking, and has built us a new back stairway at the parish hall lower-level exit door.

We continue to celebrate the incredible outpouring of generosity and leadership that brought the sanctuary building back to life with new siding. We are keenly aware that more repairs and building care is needed but this was a lifegiving start... and we are still admiring the new sign!

Adjustments and adaptations were made to the sanctuary inside space to accommodate our

new technology ministry and those are ongoing. We appreciate everyone's support and incredible kindness during this time of upheaval and uncertainty. We have purchased and installed new internet and WiFi hardware throughout our campus, installed two high-quality, remote-controlled video cameras for broadcasting and recording services, and we have installed a new video projector. We also have plans to construct a "broadcast booth" in the rear of the sanctuary, to mount our new projector on the ceiling, and install a large TV in the parish hall for remote viewing of services.

Going forward, as the building becomes a space of community and congregation usage in 2022 we will need to refresh our commitment to

keep in clean and in good condition. We do not have a sexton, but we still have those needs. Thank you to *Lisa Marshall* who does the bulk of that work behind the scenes, and great thanks to *Bobbie Gosselin* who never shies away from a space that needs some sparkle. We appreciate the *Schontags*, the *Marshalls*, and the *Donhausers* who have always been on hand to help whenever needed and we are encouraged by the spirit to keep improving and investing in the campus for the future.

Respectfully,

Mark Hoffman

Christian Education Board

The Christian Education report is hard to write because it has previously been dependent on the in-person youth ministry activities of this congregation, and that has been almost impossible for the past few years. And yet! Our community continues to welcome children and families with open arms into this circle of faith, and everything and everyone is now primed for a new burst of in-person goodness and joy. This past year, we hunted for Easter eggs, sold Christmas wreaths, and Pastor Beth offered Zoom games and stories, with prayers over the phone for our littlest ones. We have a strong Children's Message each week and our pastor has a good social media game and texting skills for our middle and high school people.

Now we have moved back indoors for in-person worship, and I am far from our beloved home church in Eliot, miles away in New Haven CT as I attend seminary at Yale Divinity School. This means we need a new Christian Education Director or Kids Ministry Leader! This is an opportunity for so much goodness to grow.

Youth ministry is changing! The church is changing! What a time to take on such a vibrant youth community. Could our next leader be you? Are you bubbling over with excitement about the big opportunities this small church is ready for? We are a church that lives, loves, and works in community, so you will never be alone, and it will greatly help the senior ministry as they have taken on all the work through this season of Covid. I am always a phone call, text, or email away. This is the church garden that fed me, watered me, and gave me the sunlight to go off and plant my own garden. Now, it is time for some new seeds to be planted! Are you ready? I hope if you feel called to take on this position, you will make your voice known.

Thank you for letting me serve in this way. I take you with me on every new learning adventure.

Lydia Hoffman, Retiring CE Director for FCCE

Mission Board

No Report Given; no working board

Ladies Circle

It has been two years since we had our last in person meeting. We have lost several of our members (not because of the virus).

We do not send the Missions Kits to Church World Service any longer. Because there were many School supplies and Health Kit items in the closets that had been brought in by the members, it was decided to box them up and take them to Footprints. They were very happy to receive so many items. There were hundreds of items for the School supplies: there were pencils, pencil sharpeners, erasers, rulers, notebooks, and cloth bags. Health items included: soap, wash cloth, towel, nail clippers,

tooth brush and paste and a comb.

Even though the Monday Night Craft Group has not met, our ladies and others are still sewing for the fair. The money from the fair is the only income the ladies have that allows us to continue to give the church our pledge of \$400 and \$100 for the copier contract each month.

Jane Spinney, Ladies Circle President

Ladies Circle Financial Report

January 1, 2021 to December 31, 2021

Available balance	\$2,048.71	Expenses:	
		Church Pledge	\$4,800.00
		Copier	1,200.00
Starting Balance	\$2,048.71	Dana Tobey Gift	100.00
Income Fair (2020)	\$5,582.34	Stamps	55.00
Interest	\$.42	Stamps for Beth	58.00
	\$7,631.47	Donation (Daisy Children)	25.00
Expenses	<u>-\$6,588.00</u>	Memorial Donation Doris Grover	50.00
Check book balance	\$1,043.47	Peggy Gray (Gardening)	<u>300.00</u>
Available	\$1,043.47		\$6,588.00

***Money from Virtual Fair 2021 was not received until January 2022
This will allow us to continue our pledge to the church of \$500 a month.

CHURCH CLERK REPORT FOR 2021

During the year 2021 there were:

- 9 new members joined the church (2-14-21)
- 0 baptisms were performed
- 1 wedding was performed

Funerals:

- 9 church members passed:
Bob Perham, Faith Follum, Doris Grover, Pat Cress, Dot Manson, Dick Bogh, Anne Salzer, Carole Shirk, Ruth Moynahan
- 8 Friends of the church
Larry Shirk, Diane Wanager, Ada Covington, Virginia Elwell, James Pope, Debra Hale, Charles Brooks, Harriet Taylor
- 0 transferred

Respectfully submitted, *Jane Spinney*, Church Clerk

Music Ministry

Well 2021...a continuance of 2020.....perhaps!

You are an amazing congregation and I always feel as though God has blessed us all in this endeavor. Senior choir has continued to stay connected by virtual “rehearsals”, or as I call them “marching order gatherings!” You will see this year a bigger presence of YOUR choir in worship, in person and as a virtual choir.

A special thank you for my dear friends that have joined us in the square choir....one all the way from Colorado! Steve Hall, Elaine Case, Keri Jacobs, Bonnie Marshall, Peter Motson and MANY others!!! We are blessed!!!!

I would LOVE to have more choir voices. Please connect with me if you are interested in joining in the fun. 207-450-8079 or 5marshal@comcast.et

Blessings to you all.

Lisa Marshall,

Music Minister

Fundraising Team

The never-ending energy of the Fundraising Team continued in 2021! What a successful year it was!

We added a monthly “curbside café” that will now continue into the future! It’s a pick-up meal that anyone can order complete with entrée, side dish and dessert ~ all for a reasonable price. If you are interested in being part of this ministry please contact a team member below!

Highlights this year include:

- The Blueberry Palooza (formally festival) ~ IN-PERSON!!! What a great time it was!
- Our annual plant sale was added back into the mix this year! Laura Schontag, you rock! Thank you for organizing an incredible event!
- Our Christmas Market was both virtual and in person this year! It was great seeing people! Thank you Peggy Gray, Linda Downey and Jean Paulantonio for your organization skills!

Income:

Blueberry Palooza - \$4,761.00
Plant Sale - \$2,301.00
Christmas Market - \$5,829.00
Curbside Café - \$5,973.00
Sally's Dinners - \$280.00
Easter Bonnets - \$135.00
Pancake Supper - \$396.00

Total: \$14,675

We are always looking for new ideas and energy! If you would like to join in the fun, please contact any of the members for more information! We will get through this together and with God’s help!

Sally & Fran Hartford (748-0826) ~ Linda Gove (439-3856) ~ Lisa Marshall (207-450-8079)
Robin Wheeler (207-439-2082) ~ Dayle Shiverick (713-4349)
Laura Schontag (603-969-1012) ~ Peggy Gray (207-752-7451) ~ Linda Downey (603-234-6998)
Jean Paulantonio (508-933-9706) ~ Beth Hoffman (603-620-5348)
Karen Sullivan (207-451-5611)

End 68 Hours of Hunger Report

When school started in the Fall, students returned to the classroom and our effort reverted to the original packing and delivery schedules. The total number of students receiving food for the weekend continued to be below pre-pandemic numbers. Food and soft goods such as clothes detergent, shampoo, soap, are toothpaste are still being supplied to the lockers in the middle and high school even as we weekly deliver to those locations. While the number of weekly deliveries is low, we know we are reaching more students with these lockers in place.

Tricia Foster has returned as Program Coordinator. Thank you to all volunteers who make this outreach program a success. We can always use more support. If you are interested in volunteering or donating contact me or visit www.end68hoursofhunger.org.

Respectfully submitted, *Linda L Downey* 603-234-6998

Financial Team Review

2021 was another year living with a pandemic but with many improvements! This congregation came through big time with many different fundraising efforts.

The “Thanks be to God” outdoor chapel was born last summer, and we finally were able to gather in person. This was achieved through a special donation and the carpentry skills of *Mark Hoffman* for all the benches and *John Schontag* for the altar/table.

The fundraising team worked hard to bring us many fundraising events throughout the year which brought in a total of \$19,675!! These were done safely and for the most part outside. See the report for details but some of these were; curbside meals each month, plant sale, Blueberry Festival and at the end of the year the Christmas Market happened as a hybrid – online and in person with safety modifications. Proceeds from the Christmas Market of \$5,000 were given to the Ladies Circle to continue their ministry to the church. Fundraising net amount is \$14,675 as a result.

The siding on the parking lot side and back of the church deteriorated to the point that we had to make repairs. Additional fundraising for the capital campaign happened and low and behold it was done!! We raised \$38,000 which was more than enough to cover the cost. Thank you to *Laura* and *John Schontag* for spearheading and monitoring this endeavor.

An online fundraiser happened so we could purchase the equipment needed to enhance our technology. We raised \$13,600 and have used the majority. There is still a little more equipment needed and a “desk” to be built but it enabled us to finally gather inside and be on Zoom at the same time. A special thanks to Mark Hoffman and his technical expertise. This couldn’t have happened without him!

I also want to give a special thanks to *Linda Downey*, Treasurer, for her continued dedication for maintaining all the different streams of income (PayPal, Stripe, Tithe.ly and checks for all different things coming in the mail). She does an amazing job keeping it all straight. Net income stayed on track in 2021 due to everyone maintaining their pledges and even adding to them and the wonderful work of the fundraising team.

The stewardship campaign was down again this year. The total of pledges for 2022 so far is \$32,020. See the Financial Secretary's report for more details. This means expected income for 2022 is down. There are some that typically pledge that we have not heard from. If you have not sent us your pledge, please do as soon as you can. It is easy to do on our wonderful website! This helps us to determine the annual budget. The pledge number you see (\$65,247) under Anticipated Income is based on what we received last year looking at pledges and identifiable checks that came in on a regular basis.

We still have a challenge ahead of us with the Capital Campaign to repair both the Parish Hall and the rest Church itself. Thank you to all the members of the First Congregational Church of Eliot for your continued financial support and we look forward to a great 2022!

Peggy Gray

Chair, Finance Committee

Treasurers' Report

INCOME INVESTMENT ACCOUNT VALUES

	2020	2021	Change	As of Date
Kennard Fund	\$68,699.22	\$79,258.18	\$10,558.96	1/19/2022
Sabbatical Fund	\$4,455.55	\$5,303.19	\$847.64	1/19/2022
Fidelity Account	\$31,872.89	\$37,746.82	\$5,873.93	11/30/2021
Parsonage Fund	\$225,760.02	\$260,458.94	\$34,698.92	1/19/2022
TOTALS	\$330,787.68	\$382,767.13	\$51,979.45	

RESTRICTED ACCOUNTS

	Begin Balance	Added in 2021	Spent in 2020	End Balance
Organ Account (interest)	1,696.83	6.34	0.00	1,703.17
Dedicated Donation	2,000.00	0.00	0.00	2,000.00
Loan	(5,000.00)	0.00	0.00	(5,000.00)
600.1 Community Fund	4,864.29	450.00	450.00	4,864.29
600.2 Memorial Bricks	200.00	40.00	0.00	240.00
600.3 Memorial Garden	48.25	0.00	0.00	48.25
600.5 Parish Hall Repairs	4,775.00	75.00	0.00	4,850.00
600.6 Supply Minister	300.00	0.00	0.00	300.00
600.7 Buildings Repair	10,211.78	38,082.39	34,390.00	13,904.17
600.9 Other Miscellaneous Income	259.00	0.00	0.00	259.00
600.10 W Gove Rocking Chair for PL	385.66	50.00	0.00	435.66
600.11 Outdoor Chapel	1,400.00	0.00	898.98	501.02
600.12 Religious Education	0.00	35.00	0.00	35.00
600.13 Video & Audio Tech Fund	0.00	13,617.07	12,250.90	1,366.17
TOTAL	\$21,140.81	\$52,355.80	\$47,989.88	\$25,506.73

CAPITAL CAMPAIGN SAVINGS ACCOUNT

	Begin Balance	Added in 2021	Spent in 2021	End Balance
Save Our Sanctuary	\$10,211.78	\$38,089.20	\$34,390.00	\$13,910.98

General Fund/Anticipated General Income

GENERAL FUND INCOME 2021

	Anticipated Income	Income Received
401 Offering		
401.1 Pledges-Check & Cash	65,247.00	66,560.00
401.3 Loose Offering	5,500.00	6,498.00
403 Fund Raising -- \$19,675.00 ***	9,000.00	14,675.00
403.1 Blueberry Palooza - 4,761.00		
403.11 Plant Sale - 2,301.00		
403.16 Christmas Market - 5,829.00		
403.17 Curbside Café - 5,973.00		
403.18 Sally's Dinners - 280.00		
403.3 Easter Bonnets - 135.00		
403.5 Pancake Supper - 396.00		
415 Interest Income	11,000.00	10,523.00
420 Ladies Circle Contribution	4,800.00	4,800.00
422 Ladies Circle-Copier	1,200.00	1,200.00
425 Memorials	1,000.00	560.00
435 Miscellaneous Income	200.00	3,564.00
440 Music Income	1,100.00	140.00
450 Use of Parish Hall	2,500.00	1,930.00
General Fund Total Income	\$101,547.00	\$110,450.00
Difference from Anticipated		\$ 8,903.00

*** Total does not include Christmas Market as Ladies Circle received proceeds.
Ladies Circle then makes a monthly pledge and pays for copier.

ANTICIPATED GENERAL FUND INCOME FOR 2022

Pledges	65,247.00
Loose	5,500.00
Floral Income	200.00
Fund Raising	10,000.00
Interest Income	10,000.00
Ladies Circle Contribution	4,800.00
Ladies Circle Copier	1,200.00
Memorials, Ministerial	1,000.00
Miscellaneous	200.00
Music Income	1,100.00
Use of Parish Hall	500.00
TOTAL ANTICIPATED INCOME	\$99,747.00

Financial Secretary Report ~ Year End December 31, 2021

		Amount Pledged	Cash Received
Identified-Non Pledge Contributions			\$29,358
Pledges met or exceeded	11	\$21,280	\$28,067
Pledges under paid 2021	27	\$49,280	\$ 8,355
Total pledges/cash rec'd	38	\$70,560	\$65,779
Average Pledge Amount		\$ 1,857	

Calendar Year 2022

Total Pledges Received to date for Calendar Year 2022: 2022 Pledges received 17 totaling \$32,020.

Average Pledge Amount \$1,884

Richard Donhauser, Church Financial Secretary

BUDGET 2022

DIACONATE 2021 EXPENSES AND BUDGET REQUEST FOR 2022

EMPLOYEE EXPENSES:	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
710.01 Minister's Salary	32,960.00	32,960.00	0.00	32,960.00	0.00
Social Security Allowance (7.65%)	4,176.00	4,176.00	0.00	4,176.00	0.00
Housing Allowance	21,630.00	21,630.00	0.00	21,630.00	0.00
710.02 Annuity-Disability-Life Ins (14%+1.5%)	8,461.00	8,461.00	0.00	8,461.00	0.00
710.03 Organist/Choir Director	10,600.00	11,192.00	592.00	10,600.00	0.00
710.04 Office Manager (\$303.75 / month)	4,860.00	4,806.00	(54.00)	4,860.00	0.00
710.05 Janitor's salary	0.00	0.00	0.00	0.00	0.00
710.06 FICA	1,200.00	1,327.00	127.00	1,200.00	0.00
710.07 Workman's Comp. Ins.	675.00	669.00	(6.00)	675.00	0.00
710.08 Special Music, Supply Organist	200.00	0.00	(200.00)	200.00	0.00
710.09 Supply Minister	0.00	0.00	0.00	0.00	0.00
710.11 Conference Meetings/Pastor	300.00	0.00	(300.00)	300.00	0.00
710.12 Continuing Education/Pastor	750.00	0.00	(750.00)	750.00	0.00
710.13 Auto Reimbursement	0.00	0.00	0.00	0.00	0.00
Health Insurance	0.00	0.00	0.00	0.00	0.00
710.14 Sabbatical Fill Supply Escrow	0.00	0.00	0.00	0.00	0.00
EMPLOYEE EXPENSES TOTAL:	\$85,812.00	\$85,221.00	(\$591.00)	\$85,812.00	\$0.00

CONTINUED.....

SANCTUARY EXPENSES:	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
730.1 Altar Supplies	300.00	0.00	(300.00)	300.00	0.00
730.2 Choir Supplies	300.00	464.00	164.00	300.00	0.00
730.3 Floral Needs	500.00	358.00	(142.00)	500.00	0.00
730.4 Organ Repair and Maintenance	250.00	560.00	310.00	250.00	0.00
730.5 Pastor's Misc. Account	300.00	0.00	(300.00)	300.00	0.00
730.6 Piano Tuning	270.00	140.00	(130.00)	270.00	0.00
SANCTUARY EXPENSES TOTAL:	\$1,920.00	\$1,522.00	(\$398.00)	\$1,920.00	\$0.00
OFFICE EXPENSES:	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
740.1 Office Supplies/Equip. Main./Internet	1,300.00	646.00	(654.00)	1,300.00	0.00
740.2 and .3 Telephone and Internet	1,500.00	2,629.00	1,129.00	3,432.00	1,932.00
750.7 Church Advertising	0.00	0.00	0.00	0.00	0.00
OFFICE EXPENSES TOTAL:	\$2,800.00	\$3,275.00	\$475.00	\$4,732.00	\$1,932.00
TECHNOLOGY EXPENSES:	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
760.01 General Technology	\$100.00	\$0.00	(100.00)	\$50.00	(50.00)
760.02 Tithely Transaction Fee	\$725.00	\$633.00	(92.00)	\$725.00	0.00
760.03 Tithely Text Fee	\$228.00	\$171.00	(57.00)	\$228.00	0.00
760.04 Hardware and Software	\$3,000.00	\$1,464.00	(1,536.00)	\$2,000.00	(1,000.00)
TECHNOLOGY EXPENSES TOTAL:	\$4,053.00	\$2,268.00	(\$1,785.00)	\$3,003.00	(\$1,050.00)
DIACONATE TOTAL	\$94,585.00	\$92,286.00	(\$2,299.00)	\$95,467.00	\$882.00

PROPERTY BOARD 2021 EXPENSES AND BUDGET REQUEST FOR 2022

	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
720 Building, Utility Expense					
720.01 Cleaning Supplies & Equipment	100.00	0.00	(100.00)	50.00	(50.00)
720.02 Electricity	2,600.00	2,521.33	(78.67)	2,730.00	130.00
720.03 Gas-Church	3,000.00	2,583.22	(416.78)	3,150.00	150.00
720.04 Gas-Kitchen	700.00	519.37	(180.63)	735.00	35.00
720.05 Insurance	6,700.00	7,164.81	464.81	7,200.00	500.00
720.06 Oil-Parish Hall	3,500.00	2,250.56	(1,249.44)	3,675.00	175.00
720.09 Repair & Maintenance	3,000.00	400.00	(2,600.00)	2,000.00	(1,000.00)
720.10 Snow Plowing	6,000.00	3,450.00	(2,550.00)	5,000.00	(1,000.00)
720.12 Trash Removal	350.00	243.75	(106.25)	350.00	0.00
720.15 Floor Maintenance	1,200.00	0.00	(1,200.00)	900.00	(300.00)
Total 720 Building, Utility Expense	\$27,150.00	\$19,133.04	(\$8,016.96)	\$25,790.00	(\$1,360.00)

CONTINUED.....

OTHER SECTIONS OF BUDGET REQUEST

	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
MISCELLANEOUS EXPENSES					
750.1 Bank Costs	50.00	0.00	(50.00)	50.00	0.00
750.2 Conference Dues	1,500.00	1,314.00	(186.00)	1,500.00	0.00
750.3 Key Women	0.00	0.00	0.00	0.00	0.00
750.4 Our Church's Wider Mission	600.00	0.00	(600.00)	600.00	0.00
MISCELLANEOUS EXPENSES TOTAL	\$2,150.00	\$1,314.00	(\$836.00)	\$2,150.00	\$0.00

	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
MISSIONS/SPECIAL COLLECTIONS					
800.1 Amigos	0.00	0.00	0.00	0.00	0.00
800.2 Blankets	0.00	0.00	0.00	100.00	100.00
800.3 Christmas Fund	270.00	0.00	(270.00)	100.00	(170.00)
800.4 Neighbors in Need	0.00	0.00	0.00	100.00	100.00
800.5 One Great Hour of Sharing	0.00	0.00	0.00	100.00	100.00
800.6 Strengthen the Church	0.00	0.00	0.00	100.00	100.00
MISSIONS/SPECIAL COLLECTIONS TOTAL	\$270.00	\$0.00	(\$270.00)	\$500.00	\$230.00

	2021 Budget Request	2021 Expenses	2021 Request: Expenses	2022 Budget Request	2021:2022 Budget Request
OPERATING EXPENSE TOTAL	\$124,155.00	\$112,733.04	(\$11,421.96)	\$123,907.00	(\$248.00)
ANTICIPATED INCOME				\$99,747.00	
SHORTFALL				\$24,160.00	

Officers and Board Members for 2021 to be updated at annual meeting

			Term	Expires
*Clerk	Jane Spinney	439-2790	1 year	
*Treasurer	Linda Downey	451-9685	1 year	
*Asst. Treasurer	open			
*Financial Sec.	Richard Donhauser	603-502-1280	1 year	
*Asst. Fin. Sec.	Peggy Gray	207-752-7451	1 year	
*Council Chair	Joan Donhauser	207-451-0700	1 year	
*Council Member	Liz Futterer	207-703-3952	1 year	
*Council Member	Jean Paulantonio	508-933-9706	1 year	
Board of Deacons				
(Must be church member)	George Salzer	603-502-4106	1 year	2022
	Shelby-Grondin-Bushe	603-948-2099	1 year	2022
	Laurie Troy	207-332-3016	1 year	2022
	Sandy Norris	207-703-3851	1 year	2022
	Dayle Shiverick	207-713-4349	1 year	2022
	Lisa Marshall	207-450-8079	1 year	2022
	Robin Wheeler	207-451-7257	2 years	2023
	Roxann Sullivan	207-698-0614	2 years	2023
	Laura Schontag	603-969-1012	2 years	2023
			3 years	2024
			3 years	2024
			3 years	2024
Property Board				
	John Marshall	207-451-8524	3 years	2021
	David Wheeler	207-451-7256	3 years	2021
	Mark Hoffman	603-332-0997	3 years	2021
	Brad Swanson	207-439-9846	2 years	2022
	Richard McKenney	603-332-2572	2 years	2023
	Al Morin	207-438-9672	2 years	2023
Christian Education				
	Jane Paulantonio	508-933-9706	1 year	2022
	Shawn Troy	262-893-4365	1 year	2022
	Lydia Hoffman	603-913-4824	2 years	2023
	Joey & Holly Cresta	207-752-2639	2 years	2023
Church Finances				
Stewardship Chair	Richard Donhauser	603-502-1280		
	David Wheeler	207-451-7256	3 years	2021
	Joann Cultrera	207-450-8670	3 years	2021
Council Chair, Treasurer, Asst. Treasurer, Financial	Secretary, Asst. Financial Secretary are members of	the church finance board		
Missions				
	Joan Donhauser	207-451-0700	3 years	2021
	Laura Schontag	439-3586	3 years	2021
			3 years	2021
	Nancy Hundley	Unlisted	3 years	2021
	Sonya Quinn	207-704-0114	1 year	2022
	Jenn Swanson	439-9846	1 year	2022
	Joan Pelkey	439-2278	2 years	2023
	Jeanne Morin	438-9672	2 years	2023
Nominating	Joan Donhauser	207-451-0700		
Historical	Dayle Shiverick	207-713-4349		
Music Director	Lisa Marshall	207-450-8079		
*needs to be asked each year				