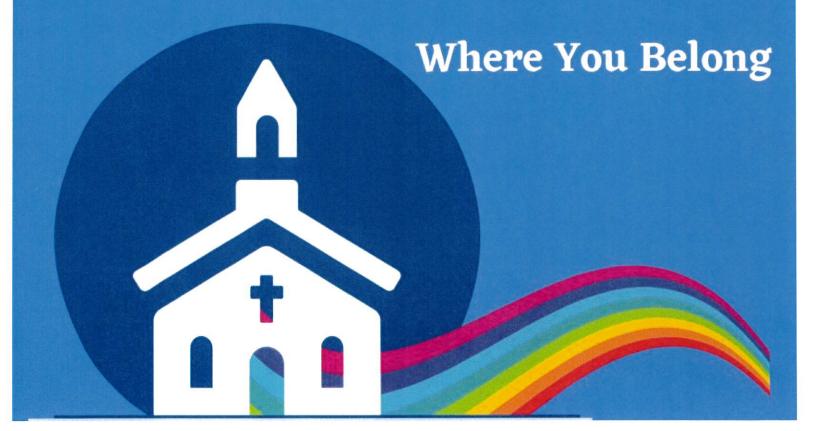


First Congregational Church of Eliot
United Church of Christ



First Congregational Church of Eliot

Annual Business Report for 2023

Prepared for the Annual Business Meeting held January 28, 2024

Table of Contents

Notification of Church Annual Business Meeting	2
Pastor's Report2	:/3
Church Council	3
Deacons	4
Christian Education	4
Ladies Circle	5
Ladies Circle Financial Report	5
Church Clerk	5
Music Ministry 5	;/6
Property Board/Buildings & Grounds 2023	6
END68 Hours	6
Fundraising Team	7
Finance Team Review	8
Financial Secretary Report	8
General Fund Income	9
Treasurer's Report	10
Anticipated General Income 2024	10
Diaconate 2023 Exp & Budget Request for 2024	.11
Property Board 2023 Exp & Budget Request for 2024	
Other Sections 2023 Exp & Budget Request for 2024	12
Officers & Board Members for 2024	13

NOTIFICATION OF ANNUAL BUSINESS MEETING

2024 Annual Meeting for the First Congregational Church of Eliot, United Church of Christ will be taking place in person and online, via Zoom, on January 28, 2024 at 10:00 am. The work and business of the church will take place during Sunday Morning Worship.

All are welcome to join us for this gathering to give thanks for what's been and make some decisions on what's to be! Friends and visitors will be warmly welcomed. First Congregational Church of Eliot members will participate in voting. Voting will take place in person and by click vote processes on ZOOM. If you call in, there will be a time to make your vote known as well.

Jane Spinney, Church Clerk

PASTOR'S REPORT

Beloved of God,

It has been a full year of brave open doors and also deep grief and loss.

It has been a full year of wild successes and gentle failures, and I am grateful for each of you, each level of leadership and each question, hope and doubt.

We have done so many things together with God. Actions that are growing our congregation, our discipleship, and our love. I still wake up every morning inspired by the work we have ahead of us and I still go to sleep every night grateful and honored to serve as your pastor, hold your stories, walk with you in the valleys of death and rise with you in the promise of resurrection.

This year I have asked teams and boards to report on three things: one thing they accomplished, one thing they wish they had done and one thing they hope to do in the new year.

I am asking the same of myself.

One thing we accomplished was stretching our reach! For example, we have Church Plus, Drum Circle and other small group ministries that are thriving. This year we have had our open and affirming declaration, people who gave testimony and proclamation, many, many children who know they belong to our faith community, pledge promises that have broken records, communal singing in worship that was emotional and heartfelt, successful Breakfast Church mornings and we have preachers who have risen from our very pews. We have stretched and it has been beautiful.

One thing I wish I had done as your pastor is reach more people in their need of pastoral care and soul tending. As our church grows in all kinds of ways, the need for connection grows ever more and I wish I was able to reach more than time allows and I wish I could spend days and days each week by the bedside of all who deserve time and care. Indeed, this has been the greatest year for pastoral care needs since I arrived in 2010 and I suspect it is only going to climb

higher in 2024. I wish I could reach and spend time with everyone in this soul tending work. We keep trying and we forgive each other the lost time and the fast clock. I am grateful for the people on the visiting care team who are helping me with visitation of those that are homebound, and I am in awe of the dozens and dozens of people I see each month who trust me with there sacred stories. My door and my heart are both open as we do the pastoral care work of one another, together.

One thing I hope that we will do in 2024 is come together in small groups that can connect us in communion, fellowship, mission, and compassion. I hear how you are hoping for more connection here in ways that meet your schedules and needs. As we explore how to offer things that nurture and not burden, I hope to form some *Koinonia* groups where we discover the encouragement of the Holy Spirit together. *Koinonia* is an ancient Greek word that suggests communion, friendship, but even more--something like "courage in common."

Moving forward with our worship, our work and our witness in the world may be the bravest thing we can do as a people of faith in a hurting world. "The Bravest Thing We Can Do" by Rev. Sarah Speed

Trust your belovedness.

Let it be a protest, an act of resistance, a song of celebration.

Trust your belovedness in a world that is rarely satisfied.

Wear it like a badge of honor.

Speak it as confidently as your last name.

Tattoo it to your heart.

When outside forces chip away at your sense of self, when life asks you to hand over the keys, remember the water.

Remember creation.

Remember how it was good, so very good. Let that truth hum through your veins. Sing it so loud that it drowns out the weariness of the world, for the bravest thing we can ever do is trust that we belong here.

Thank you to you all. Much grace and peace to you.

May we have courage in common this year.

Pastor Beth

Church Council

Acknowledging that people are not inclined to read long committee reports, I will follow Pastor Beth's suggestion that we focus on one accomplishment, one thing we wish we had done and our hope for 2024. I may have to stretch this a little.

I feel the greatest accomplishment is the continued growth of the church, especially the number of children regularly attending. As the council must look at the total health of the church, I feel another great accomplishment is the solvency of the church. This was accomplished by an amazing response to our request for additional funding and, with great effort by Pastor Beth, a tremendous growth in the 2024 pledges. Lisa continued weaving her magic in the music department and added a children's choir. The drum circle started and those who participated were very enthusiastic.

On thing I wish we had done was more mission work and so the wish for 2024 is an increase in mission projects and greater participation by the congregation in supporting the missions. To that end I would like to see a mission committee that can lead, develop and support several mission projects over the year. A vision for the music program would be to add an outreach component (might also be called a mission), to visit and sing for congregants that are unable to attend church.

Respectfully Submitted, Joan Donhauser, Council Chair

Deacon Report

The diaconate members are as follows ~ Linda Gove, Lisa Marshall, Jeff Pelkey, Lauren Cultrera, Sandy Norris Futterer, George Salzer, Laurie Troy, Dayle Shiverick, Roxanne Sullivan, and Shelby Grondin-Bushe as Senior Deacon.

We welcomed new members and said goodbye to some members, wishing all well good health and good wishes with their continued journeys, whether here at FCCE or elsewhere. There were some hard goodbyes this year to those who left this world and entered the next. Although they were all hard losses, on a personal level, I will forever mourn Fran Hartford, a long-time friend of my family.

On a brighter note, we put in writing our continued support of being an all-inclusive church, which was exciting!

Our ministries continued to thrive - the Blueberry Festival, Ladies Circle, Good Grief Group, The MICAH Project, Operation Turkey Sandwich, Christmas Market, the Curbside Café, the Book Study group, and Looking for Light were opportunities to gather and support one another — members of FCCE, regular attendees of FCCE and members of our outside community as well.

Our Kids Club has grown in attendance, enthusiasm, creativity and faith. We are blessed to have Laurie Troy as the Director of this ministry.

We are so proud that FCCE continues to contribute so much hope and love to its members and members of the community. We prayed for each other, we cared for each other, and continued our journey within the world with love, gratefulness and hope.

Respectfully Submitted,

Shelby Grondin-Bushe, Senior Deacon

Christian Education

Kids Club has been hopping this year!

The number of children attending fluctuates. We could have as few as 2 and as many as 15!! As you can imagine it can make it challenging to plan for but we are a flexible bunch of people here at FCCE, including the Kids Club crew.

I would like to thank the following people for running the show so that I may enjoy church on the 3rd Sunday of each month: *Lauren, Shelby, Rachel, Karin, and Danielle*.

I look forward to seeing what fun adventures we will have in the coming year.

Quarie Troy, CE Director for FCCE

5

Religious Education Financial Statement

Beginning Balance: \$1351.29

Kids Club:

Purchase Wreaths (Laura Shontag): \$-200.00

SS Supplies (Laurie Troy): \$-17.00

Children's Sunday Plants (Beth Hoffman): \$-133.84

New Account (Danielle Lessard): \$-950.00

Close Account (To new account-Danielle Lessard): \$-50.45

Total Spent: \$1351,29

New Account Starting Balance (Danielle Lessard): \$950.00

Closing of Old Account (Joan Donhauser to DL): \$50.45

New Balance: \$1000.45

Ladies Circle

3 things we did this year:

- 1. Continued (with the help of the church) to put together bags of small items for men and women at Footprints
- 2. Enjoyed lunch out once a month
- 3. Met every Wed for crafts, coffee and social

3 things wished to do or didn't do:

- 1. Encourage new members
- 2. Visit the chapel on Heron Cove
- 3. Clean out the attic

3 things we hope to do:

- 1. Clean craft room
- 2. Donate yarn/materials in craft room to elderly homes
- 3. Put together an old quilt in craft room

Jane Spinney, Ladies Circle President

CHURCH CLERK REPORT FOR 2023

During the year 2023 there were:

- 3. New members
- 7 Baptisms
- 1 Wedding
- Funerals for church members : Betty Grogan and Francis Hartford
- Funerals for friends of the church: Brenda Chase and Jean Vetter
- 1 Transfer ~ *Loraine Boyer* Respectfully submitted Church Clerk, Jane Spinney

Ladies Circle Financial Report

	January	1, 2023 to December 31, 2023	
Available balance	\$ 467.70	<u>Income:</u>	
		Income Fair	\$5017.00
Starting Balance	\$ 467.70	Donation	50.00
Income	\$5067.31	Interest	\$.31
	\$5535.01		\$5067.31
		Expenses:	
Expenses	<u>- \$4850.00</u>	Church Pledge	\$3600.00
Available	\$ 685.01	Copier	1200.00
	*	Donation	50.00
Check book balance	e \$ 685.01		\$4850.00



Music Ministry

Senior choir is in person and singing at most worship services. It is a joy for me to see the support from the choir and their willingness to learn new music and re-do some favorite pieces that we have sung over the 13 years I've been here! Thank you choir!

It's a treat for me to have John Marshall on drums! He keeps me on beat....thank you dear. He is also the organizer of our new DRUM CIRCLE! It has been well excepted by many, but there is lots of room for more! Join us on the fourth Tuesday of the month at 6pm.

This year we also added an Alleluia Choir (kids choir) that are so willing to jump up with not much notice to share their voices in worship! Amazing children we have! Plus the few kids that are able to share their other musical talents with us....Sebastian (piano); Clara (cello); Charlotte (piano); Ada and Calista....always willing to sing a solo! You all add SO MUCH to our worship.

My hope this year is to increase the voices in the sanctuary choir; perhaps add a "visiting" choir once a month to our shut-ins; and add more instruments to worship. Can you help me out? Give me a shout if you are able to add to our worship services. 207-450-8079.

It is such a joy and blessing to be with all of you....the most welcoming church family around.

Blessings to you all.

Gisa Marshall

Music Minister

Property Board/Buildings and Grounds 2024

This year as in the past few, the people come together to do the work whenever it is needed and as the funds allow. We have a wonderful crew of people who bless and beautify the campus.

This year one thing we accomplished was that the front steps were scraped, painted and renewed. Thanks to all that made that happen. The sanctuary also had drop down choir mics installed thanks to a very generous gift. The grass and gardens are beyond amazing thanks to Peggy and Dave Gray.

One thing we wish we had been able to do was repair or replace the doors to the buildings.

One thing we hope to do in 2024 is keep up with the repairs that need attention, including the doors and siding. We also hope to have weekly building cleaning addressed by volunteers or a sexton.

Respectfully,

Mark Hoffman

Thanks to all who serve when needed.

Brad Swanson Al Morin

Dave Wheeler Robin Wheeler

Bobbie Gosselin

John Schontag Laura Schontag Fran Santiago González

Peggy Gray Dave Grau

Daule Shiverick

Joan Donhauser Richard Donhauser

Linda Gove John Marshall

End 68 Hours of Hunger Report

After many years sponsoring the location for End 68 Hours of Hunger for the Eliot and South Berwick schools, the program has ended. When the Program Coordinator left her position in September, and after searching within FCCE and by the executives at End 68 Hours of Hunger, no one else came forward to take that role.

If you, or someone you know, is interested in being the Program coordinator, please contact me at ldowney22@gmail.com or call or text me at 603-234-6998. I have faith that a new Program Coordinator could get the program, that is still needed, running again.

Respectfully submitted, **Qinda Q Downey**

Fundraising Team

The never-ending energy of the Fundraising Team continued in 2023! It was another successful year!

Our Curbside café is very popular! It's a pick-up meal that anyone can order complete with entrée, side dish and dessert ~ all for a reasonable price. If you are interested in being part of this ministry, please contact a team member below!

Highlights this year include:

Income: Total: \$20,750.74**

- The Blueberry Festival ~ IN-PERSON!!! What a great time it was!
- Our annual plant sale was generously handled by Laura Schontag! Thank you for organizing an incredible event!
- Our Christmas Market was in person only this year! Thank you *Peggy Gray* and *Linda Downey* for your organization skills! And Ladies Circle/crafts for you incredibly hard work!

Blueberry Festival - \$6,191,18

Plant Sale - \$2,995.64

Christmas Market - \$5,855.62 **(\$5,000 of this goes to Ladies Circle, they in turn make a monthly contribution to the church)

Curbside Café - \$3,990.03 (we only did quarterly curbsides this past year)

Eliot Festival Day - \$425.30 (grilled cheese sandwiches/drink/chips)

Easter Bonnets - \$360.00

Brown Bag Auction - \$932.97

We are always looking for new ideas and energy! If you would like to join in the fun, please contact any of the members for more information! We will get through this together and with God's help!

Sally Hartford (748-0826) ~ Linda Gove (439-3856) ~ Lisa Marshall (207-450-8079) Robin Wheeler (207-439-2082) ~ Dayle Shiverick (713-4349) ~Laura Schontag (603-969-1012) Peggy Gray (207-752-7451) ~ Linda Downey (603-234-6998) Jean Paulantonio (508-933-9706) ~ Beth Hoffman (603-620-5348) ~Sonya Quinn (207-649-0170)



Financial Team Review

2023 was a great year! This congregation as always came through big time with fundraising efforts and stewardship.

The income received in 2023 came in \$25,180.09 above what was anticipated. This was due to everyone maintaining their pledges, a few substantial gifts, a special offering for the future of FCCE (\$17,624.30) and the wonderful work of the fundraising team. See the treasurers report for more details.

The fundraising team worked hard to bring us many events throughout the year which brought in a total of \$20,750! Slightly lower than last year but so close! See the report for details but some of these were: curbside meals, plant sale, Blueberry Festival and at the end of the year the Christmas Market was fully in person with just the auction as an on-line activity. We were again able to give \$5,000 from the Christmas Market to the Ladies Circle to fund their mission which includes a monthly donation to the general fund and help with the copier (see their report for details).

The stewardship campaign set a record this year, with a large increase over last year. A goal was set for \$100,00 and the total pledges so far is \$96,330. We are almost there! See the Financial Secretary's report for more details. This means expected income for 2024 is also up. This goes a long way helping us determine the annual budget. Thank you everyone who submitted their annual pledge.

This year interest income was up quite a bit over anticipated due to the market doing well in 2023. See the treasurers report for details on that.

We still have a challenge ahead of us with the Capital Campaign to repair the rest of the Parish Hall and the rest Church itself.

As always, I want to give a special thanks to *Linda Downey*, Treasurer for her continued dedication for maintaining all the different streams of income (PayPal, Stripe, Tithe.ly and checks for all different things coming in the mail). She does an amazing job keeping it all straight.

Thank you to all the members of the First Congregational Church of Eliot for your continued financial support and we look forward to a great 2024!

Peggy Gray
Chair, Finance Committee

Financial Secretary Report ~ Year End December 31, 2023

Church Financial Secretary Annual Report of Pledges and Identified Giving For the Calendar Year 2023

101 the calculative		
2023 Total Pledges	3 Total Pledges \$87,420.00	
Pledges Paid	\$99,295.73	Total pledged gifts received
Identified Non-pledge giving	10,386.16	74 Individuals making non-pledged gifts
Total 2023 Pledge payments received +		
Identified non-pledge giving	\$109,681.89	Total Stewardship gifts received

Richard Donhauser, Church Financial Secretary

GENERAL FUND INCOME 2023							
Anticipated Income Received							
401 Offering							
401.1 Pledges	84,420.00	80,270.72					
401.2 Identified, Not Pledged	10,000.00	13,342.53					
401.3 Loose Offering	5,400.00	5,045.00					
401.5 Future of FCCE	0	17,624.30					
402 Floral Income	300	532					
403 Fund Raising \$ 20,750.74 ***	10,000.00	15,750.74					
403.1 Blueberry Festival - \$ 6,191.18							
403.11 Plant Sale - \$ 2,995.64							
403.16 Christmas Market - \$ 5,855.62							
403.17 Curbside Café - \$ 3,990.03							
403.19 Eliot Festival Days - \$ 425.30							
403.20 Brown Bag Auction - \$ 932.97							
403.3 Easter Bonnets - \$ 360.00							
415 Interest Income	7,000.00	10,953.73					
420 Ladies Circle Contribution	3,600.00	3,600.00					
422 Ladies Circle-Copier	1,200.00	1,200.00					
425 Memorials	750	150					
430 Ministerial Services	800	0					
435 Miscellaneous Income	150	100					
440 Music Income	150	226.07					
450 Use of Parish Hall	1,200.00	1,355.00					
General Fund Total Income	\$124,970.00	\$150,150.09					
Difference from Anticipated		\$25,180.09					

^{***} Income columns do not include \$5000.00 of Christmas Market as Ladies Circle received proceeds. Ladies Circle then makes a monthy contribution and pays for copier.



Treasurer's Report 2023

INCOME INVESTMENT ACCOUNT VALUES

	2022	2023	Change	As of Date
Kennard Fund	\$66,125.92	\$67,748.95	\$1,623.03	10/16/2023
Sabbatical Fund/Growth Fund	\$4,584.04	\$4,865.47	\$281.43	10/16/2023
Fidelity Account	\$31,872.89	\$37,396.96	\$5,524.07	12/31/2023
Parsonage Fund	\$217,303.59	\$222,637.22	\$5,333.63	10/16/2023
TOTALS	\$319,886.44	\$332,648.60	\$12,762.16	

RESTRICTED ACCOUNTS

	Begin Balance	Added in 2023	Spent in 2023	End Balance
600.1 Community Fund	\$4,550.39	\$500.00	\$1,200.00	\$3,850.39
600.2 Memorial Bricks	\$240.00			\$240.00
600.3 Memorial Garden	\$48.25			\$48.25
600.5 Parish Hall Repairs	\$5,815.99	\$346.50		\$6,162.49
600.6 Supply Minister	\$300.00		\$200.00	\$100.00
600.9 Other Miscellaneous Income	\$259.00			\$259.00
600.11 Outdoor Chapel	\$501.02			\$501.02
600.12 Religious Education	\$35.00			\$35.00
600.13 Video & Audio Tech Fund	\$59.28			\$59.28
600.15 Sponsor a PL Camper	\$199.27	\$1,423.00	\$820.00	\$802.27
600.16 Micah Project	\$914.15			\$914.15
600.17 Drum Ministry	\$500.00	\$2,000.00	\$2,273.11	\$226.89
TOTAL	\$13,422.35	\$4,269.50	\$4,493.11	\$13,198.74

CAPITAL CAMPAIGN SAVINGS ACCOUNT

	Begin Balance	Added in 2023	Spent in 2023	End Balance
Account Beginning Balance	\$548.96			
600.7 Buildings Repair				
600.14 Save Our Sanctuary				
Account Ending Balance				\$548.96

ANTICIPATED GENERAL FUND INCOME FOR 2024



ANTICII ATED GENERA	ALTOND INCOME FOR 20
401 Offering	
401.1 Pledges	96,330.00
401.2 Identified Offerings	7,000.00
401.3 Loose Offering	5,000.00
402 Floral Income	300
403 Fund Raising	10,000.00
415 Interest Income	10,000.00
420 Ladies Circle Contribution	3,600.00
420 Ladies Circle - Copier	1,200.00
425 Memorials	300
430 Ministerial Services	100
435 Miscellaneous Income	100
440 Music Income	250
450 Use of Parish Hall	1,300.00
TOTAL ANTICIPATED INCOME	\$135,480.00

DIACONATE 2023 EXPENSES AND BUDGET REQUEST FOR 2024

	2023 Budget		2023 Request:	2024 Budget	2023:2024 Budget
EMPLOYEE EXPENSES:	Request	2023 Expenses	Expenses	Request	Request
710.01 Minister's Salary	32960.00	32960.00	0.00	38784.00	5824.00
Social Security Allowance (7.65%)	4176.00	4176.00	0.00	4621.68	445.68
Housing Allowance	21630.00	21630.00	0.00	21630.00	0.00
710.02 Annuity-Disability-Life Ins	9000.00	8461.56	(538.44)	9300.00	300.00
710.03 Organist/Choir Director	25000.00	24766.65	(233.35)	25000.00	0.00
710.04 Office Manager (\$303.75 / mo)	4860.00	4814.02	(45.98)	4860.00	0.00
710.05 Janitor's salary	0.00	0.00	0.00	0.00	0.00
710.06 FICA	1000.00	2574.80	1574.80	2600.00	1600.00
710.07 Workman's Comp. Ins.	675.00	767.30	92.30	800.00	125.00
710.08 Special Music, Supply Organist	300.00	300.00	0.00	200.00	(100.00)
710.09 Supply Minister	0.00	0.00	0.00	3800.00	3800.00
710.11 Conference Meetings/Pastor	300.00	75.00	(225.00)	100.00	(200.00)
710.12 Continuing Education/Pastor	750.00	160.00	(590.00)	100.00	(650.00)
710.13 AutoReimbursement	0.00	0.00	0.00	0.00	0.00
Health Insurance	0.00	0.00	0.00	0.00	0.00
710.14 Sabbatical Fill Supply Escrow	0.00	0.00	0.00	0.00	0.00
EMPLOYEE EXPENSES TOTAL:	\$100,651.00	\$100,685.33	\$34.33	\$111,795.68	\$11,144.68

	2023 Budget		2023 Request:	2024 Budget	2023:2024 Budget
SANCTUARY EXPENSES:	Request	2023 Expenses	Expenses	Request	Request
730.1 Altar Supplies	250.00	106.47	(143.53)	250.00	0.00
730.2 Choir Supplies	350.00	543.07	193.07	350.00	0.00
730.3 Floral Needs	650.00	877.01	227.01	300.00	(350.00)
730.4 Organ Repair and Maintenance	250.00	523.23	273.23	250.00	0.00
730.5 Pastor's Misc. Account	450.00	89.99	(360.01)	100.00	(350.00)
730.6 Piano Tuning	250.00	0.00	(250.00)	250.00	0.00
SANCTUARY EXPENSES TOTAL:	\$2,200.00	\$2,139.77	(\$60.23)	\$1,500.00	(\$700.00)

	2023 Budget		2023 Request:	2024 Budget	2023:2024 Budget
OFFICE EXPENSES:	Request	2023 Expenses	Expenses	Request	Request
740.1 Office Supplies	300.00	940.71	640.71	300.00	0.00
740.2 and .3 Telephone and Internet	3500.00	3697.93	197.93	4200.00	700.00
740.6 Copier	1139.34	2452.40	1313.06	2300.00	1160.66
750.7 Church Advertising	0.00	0.00	0.00	0.00	0.00
OFFICE EXPENSES TOTAL:	\$4,939.34	\$7,091.04	\$2,151.70	\$6,800.00	\$1,860.66

	2023 Budget		2023 Request:	2024 Budget	2023:2024 Budget
TECHNOLOGY EXPENSES:	Request	2023 Expenses	Expenses	Request	Request
760.01 General Technology	500.00	0.00	(500.00)	200.00	(300.00)
760.02 Tithely Transaction Fee	400.00	582.68	182.68	600.00	200.00
760.04 Hardware and Software	2000.00	261.99	(1738.01)	300.00	(1700.00)
TECHNOLOGY EXPENSES TOTAL:	\$2,900.00	\$844.67	(\$2,055.33)	\$1,100.00	(\$1,800.00)
	•		•	•	
DIACONATE TOTAL	\$110,690.34	\$110,760.81	\$70.47	\$121,195.68	\$10,505.34

PROPERTY BOARD 2024 EXPENSES AND BUDGET REQUEST FOR 2024

	2023 Budget	2023	2023 Request:	2024 Budget	2023:2024 Budget
720 Building, Utility Expense	Request	Expenses	Expenses	Request	Request
720.01 Cleaning Supplies & Equipment	50.00	250.40	200.40	150.00	100.00
720.02 Electricity	4200.00	5423.00	1223.00	6000.00	1800.00
720.03 Gas-Church	2500.00	3181.57	681.57	3200.00	700.00
720.04 Gas-Kitchen	735.00	609.07	(125.93)	700.00	(35.00)
720.05 Insurance	7600.00	7923.61	323.61	8000.00	400.00
720.06 Oil-Parish Hall	4200.00	4135.52	(64.48)	4200.00	0.00
720.09 Repair & Maintenance	1500.00	444.84	(1055.16)	1000.00	(500.00)
720.10 Snow Plowing	2800.00	3770.00	970.00	3500.00	700.00
720.12 Trash Removal	450.00	338.00	(112.00)	350.00	(100.00)
720.15 Floor Maintenance	800.00	700.00	(100.00)	700.00	(100.00)
Total 720 Building, Utility Expense	\$24,835.00	\$26,776.01	\$1,941.01	\$27,800.00	\$2,965.00

OTHER SECTIONS 2023 EXPENSES AND BUDGET REQUEST FOR 2024

	2023 Budget	2023	2023 Request:	2024 Budget	2023:2024 Budget
MISCELLANEOUS EXPENSES	Request	Expenses	Expenses	Request	Request
750 Miscellaneous Expense	100.00	0.00	(100.00)	50.00	(50.00)
750.1 Bank Costs	100.00	10.00	(90.00)	25.00	(75.00)
750.2 Conference Dues	1600.00	1524.12	(75.88)	1525.00	(75.00)
750.3 Key Women	0.00	0.00	0.00	0.00	0.00
750.4 Our Church's Wider Mission	100.00	100.00	0.00	50.00	(50.00)
MISCELLANEOUS EXPENSES TOTAL	\$1,900.00	\$1,634.12	(\$265.88)	\$1,650.00	(\$250.00)

	2023 Budget	2023	2023 Request:	2024 Budget	2023:2024 Budget
MISSIONS/SPECIAL COLLECTIONS	Request	Expenses	Expenses	Request	Request
800.1 Amigos	0.00	0.00	0.00	0.00	0.00
800.2 Blankets	0.00	0.00	0.00	0.00	0.00
800.3 Christmas Fund	100.00	100.00	0.00	50.00	(50.00)
800.4 Neighbors in Need	100.00	100.00	0.00	50.00	(50.00)
800.5 One Great Hour of Sharing	100.00	100.00	0.00	50.00	(50.00)
800.6 Strengthen the Church	100.00	100.00	0.00	50.00	(50.00)
MISSIONS/SPECIAL COLLECTIONS TOTAL	\$400.00	\$400.00	\$0.00	\$200.00	(\$200.00)

	2023 Budget	2023	2023 Request:	2024 Budget	2023:2024 Budget
	Request	Expenses	Expenses	Request	Request
OPERATING EXPENSE TOTAL	\$137,825.34	\$139,570.94	\$1,745.60	\$150,845.68	\$13,020.34
ANTICIPATED INCOME				\$145,150.09	
SHORTFALL				(\$5,695.59)	



${\bf Officers\ and\ Board\ Members\ for\ 2024}\ ({\bf to\ be\ updated\ at\ annual\ meeting})$

			Term	Expires
*Clerk	Jane Spinney	206-439-2790	1 year	
*Treasurer	Linda Downey	207-451-9685	1 year	
*Asst. Treasurer	Mark Dodge	978-430-8445	1 year	
*Financial Sec.	Richard Donhauser	603-502-1280	1 year	
*Asst. Fin. Sec.	Peggy Gray	207-752-7451	1 year	
*Council Chair	Joan Donhauser	207-451-0700	1 year	
*Council Member	Liz Futterrer	207-703-3952	1 year	
*Council Member	Jean Paulantonio	508-933-9706	1 year	
Board of Deacons	(Must be church member)			
	George Salzer	603-502-4106	2 years	2025
	Shelby-Grondin-Bushe	603-948-2099	2 years	2025
	Laurie Troy	207-332-3016	2 years	2025
	Sandy Norris	207-703-3851	2 years	2025
	Linda Gove	603-781-1727	2 years	2025
	Lisa Marshall	207-450-8079	2 years	2025
	Jeff Pelkey	207-252-3065	2 years	2025
	Roxann Sullivan	207-698-0614	2 years	2025
	Lauren Lowe	603-531-3331	3 years	2026
	Laura Schontag	603-969-1012	3 years	2026
			3 years	2026
			3 years	2026
Property Board				
	John Marshall	207-451-8524	3 years	2026
	David Wheeler	207-451-7256	3 years	2026
	Mark Hoffman	603-332-0997	3 years	2026
	John Schontag	603-332-5133	3 years	2026
	Reggie Fowler	207-227-9732	3 years	2026
			3 years	2026
Christian Education	Laurie Troy	207-332-3016	2 years	2025
	Joey & Holly Cresta	207-752-2639	2 years	2025
Church Finances				
Stewardship Chair	Richard Donhauser	603-502-1280		
	Beth Hoffman	603-620-5348		
Council Chair, Treasurer,	Secretary, Asst. Financial	the church		
Asst. Treasurer, Financial	Secretary are members of	finance board		
Mission (Micah Project)	Paul Callnan			
	Cindy Callnan			
	Laurie Troy			
	Lisa Marshall			
	Roxann Sullivan			
	Tina Cunningham			
	Linda Downey			
Technology Team	Mark Hoffman			
	Devin Berry			
	Peggy Gray			
	Francisco Santiago			
	Shelby Grondin-Bushe			
Nominating	Joan Donhauser	207-451-0700		
Historical	Dayle Shiverick	207-713-4349		
Music Director	Lisa Marshall	207-450-8079		
*needs to be asked				
each year				